

## AT CONSOLIDATED ... CHARACTER COUNTS!

Interested in working for Consolidated Management Company? Before you make a decision, please carefully consider the character and behavior we expect from our Team Members. For us, ability is secondary to character.

### ***We demand ...***

- ✚ Team Members who work hard
- ✚ Team Members who use their brains and think hard, too
- ✚ Team Members who avoid office politics
- ✚ Kind Team Members with gentle manners who treat others with respect
- ✚ Professional behavior: Team members who do their jobs with excellence
- ✚ Managers who hire Team Members who are good enough to succeed them
- ✚ Managers who take time to train and develop their Team Members so we can promote from within
- ✚ Managers who practice delegation, and we reward them with more responsibility
- ✚ Team Members who are honest and truthful
- ✚ Well-organized Team Members who get their work done on time
- ✚ Team Members who are good citizens in their communities, and volunteer for local charities and causes they believe in

